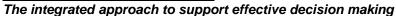
Appendix 3: Cyngor Sir Powys County Council Impact Assessment (IA)





Please read the accompanying guidance before completing the form.

This Impact Assessment (IA) toolkit, incorporates a range of legislative requirements that support effective decision making and ensure compliance with all relevant legislation.

Draft versions of the assessment should be watermarked as "Draft" and retained for completeness. However, only the final version will be made publicly available. Draft versions may be provided to regulators if appropriate. In line with Council policy IAs should be retained for 7 years.

Service Area	Housing	Head of Service	Nina Davies	Portfolio Holder	Cllr lain McIntosh
Proposal	Proposal Implementation of a revised Quality of Accommodation Standard and the gifting of existing flooring to new tenants				
Outline Summary	/ Description of Proposal				
regarding the stan	dard tenants can expect from	m a new home. As part of minimis	ncil's housing stock i.e the Quality of Actions in the financial burden of new tenantiept it and any ongoing maintenance lial	s in setting up their ho	d to provide more detailed information mes, the revised standard will include

1. Version Control (services should consider the impact assessment early in the development process and continually evaluate)

Version	Author	Job Title	Date
V1	Richard Batt	Interim Service Manager – Tenancy Services	21.5.2021
V2	Richard Batt	Interim Service Manager – Tenancy Services	24.5.2021
V3	Richard Batt	Interim Service Manager – Tenancy Services	10.9.2021

2. Profile of savings delivery (if applicable)

2018-19	2019-20	2020-21	2021-22	2022-23	TOTAL
£	£	£	£	£	£

3. Consultation requirements

Consultation Requirement	Consultation deadline/or justification for no consultation
No consultation required (please provide justification)	Revision of existing standard to improve service delivery.



4. Impact on Other Service Areas

		on another service area? (Ha IY AFFECTED SERVICE AREAS A			& Safety and Co	orporate Parenting?)	
Adult Services		Education			Legal and D	emocratic Services	
Children's Services		Finance			Property, Pl	anning and Public Protection	
Commissioning		Highways, T	ransportation and Recyclin	g 🗆	Transforma	ion and Communications	
Digital Services		Housing and	Community Development	\boxtimes	Workforce a	nd OD	
Data Protection Imp	pact Assessment						
Is Powys County County If you have answere For further advice p	uncil the data controller? d yes to either of the about the Data Contact the Data Co	ove you will be required to cor ompliance Team.	mplete, as a minimum, the	screening questions	on the data pro	otection impact assessment.	
What geographical	area(s) will be impacted	by the proposal? (Chose all t	hose applicable)				
Powys	\boxtimes	Brecon	Llandrin	dod and Rhayader		Machynlleth	
		Builth and Llanwrtyd	Llanfair	Caereinion		Newtown	
North		Crickhowell	☐ Llanfylliı	1		Welshpool and Montgomery	<i>,</i> \Box
Mid		Hay and Talgarth	Llanidlo	es		Ystradgynlais	
South		Knighton and Presteigne					

5. How does your proposal impact on Vision 2025?



Council's Well-being Objective	How does the proposal impact on this Well-being Objective?	IMPACT Please select from drop down box below	What will be done to better contribute to a more positive impact or to mitigate any negative impacts?	IMPACT AFTER MITIGATION Please select from drop down box below
The Economy We will develop a vibrant economy		Neutral		Neutral
Health and Care We will lead the way in providing effective, integrated health and care in a rural environment	The proposal will have a positive impact on the health and well-being of new tenants in helping to minimise the financial burden of setting up a new home.	Good	The reintroduction of pre-tenancy termination visits to identify existing flooring that can be left for the new tenant.	Good
Learning and skills We will strengthen learning and skills		Neutral		Neutral
Residents and Communities We will support our residents and communities	The proposal will have a positive impact on tenancy sustainability and well-being of new tenants in helping to minimise the financial burden of setting up a new home.	Good	The standard will be regularly monitored with the intention of utilising tenant feedback to ensure the standard continues to have both a positive impact on tenant satisfaction and tenancy sustainability.	Good



Source of Outline Evidence to support judgements	
	N/A
	N/A

6. How does your proposal impact on the Welsh Government's well-being goals?

o. How does your proposal impact on the	Weish dovernment's wen-being goals:			
Well-being Goal	How does proposal contribute to this goal?	IMPACT Please select from drop down box below	What will be done to better contribute to a more positive impact or to mitigate any negative impacts?	IMPACT AFTER MITIGATION Please select from drop down box below
A prosperous Wales: An innovative, productive and low carbon society which recognises the limits of the global environment and therefore uses resources efficiently and proportionately (including acting on climate change); and which develops a skilled and well-educated population in an economy which generates wealth and provides employment opportunities, allowing people to take advantage of the wealth generated through securing decent work.	The gifting of existing flooring as part of the implementation of the Quality of Accommodation Standard will reduce the volume of flooring particularly carpeting (which can be recycled) which is subsequently removed and disposed of as part of the voids process.	Good	The standard will be regularly reviewed to establish if any further existing fixture & fittings can be gifted to new tenants to minimise both the financial burden on new tenants setting up their home and the number of items that need to be disposed of as part of the voids process.	Good
A resilient Wales: A nation which maintains and enhances a biodiverse natural environment with healthy functioning ecosystems that support social, economic and ecological resilience and the capacity to adapt to change (for example climate change).		Neutral		Neutral



Well-being Goal	How does proposal contribute to this goal?	IMPACT Please select from drop down box below	What will be done to better contribute to a more positive impact or to mitigate any negative impacts?	IMPACT AFTER MITIGATION Please select from drop down box below			
A healthier Wales: A society in which people's physical and mental well-being is maximised and in which choices and behaviours that benefit future health are understood. Public Health (Wales) Act, 2017: Part 6 of the Act requires for public bodies to undertake a health impact assessment to assess the likely effect of a proposed action or decision on the physical or mental health of the people of Wales.	The proposal will have a positive impact on the health and well-being of new tenants in helping to minimise the financial burden of setting up a new home.	Good	The reintroduction of pre-tenancy termination visits to identify existing flooring that can be left for the new tenant	Good			
A Wales of cohesive communities: Attractive, viable, safe and well-connected Communities.		Neutral		Neutral			
A globally responsible Wales: A nation which, when doing anything to improve the economic, social, environmental and cultural well-being of Wales, takes account of whether doing such a thing may make a positive contribution to global well-being. Human Rights - is about being proactive (see guidance) UN Convention on the Rights of the Child: The Convention gives rights to everyone under the age of 18, which include the right to be treated fairly and to be protected from discrimination; that organisations act for the best interest of the child; the right to life, survival and development; and the right to be heard.	The gifting of existing flooring as part of the implementation of the Quality of Accommodation Standard will reduce the volume of flooring particularly carpeting (which can be recycled) which is subsequently removed and disposed of as part of the voids process.	Good	The standard will be regularly reviewed to establish if any further existing fixture & fittings can be gifted to new tenants to minimise both the financial burden on new tenants setting up their home and the number of items that need to be disposed of as part of the voids process.	Good			
A Wales of vibrant culture and thriving Welsh language: A society that promotes and protects culture, heritage and the Welsh language, and which encourages people to participate in the arts, and sports and recreation. Incorporating requirements under the Welsh Language (Wales) Measure 2011 and the Welsh Language Standards							
Opportunities for persons to use the Welsh language, and treating the Welsh language no less favourable than the English language		Neutral		Neutral			



Well-being Goal	How does proposal contribute to this goal?	IMPACT Please select from drop down box below	What will be done to better contribute to a more positive impact or to mitigate any negative impacts?	IMPACT AFTER MITIGATION Please select from drop down box below
Opportunities to promote the Welsh language		Neutral		Neutral
People are encouraged to do sport, art and recreation.		Neutral		Neutral
	s people to fulfil their potential no matter what their background or circu		ling their socio-economic background and circumstances).	
Incorporating requirements under the Equality A	ct 2010 (Statutory Duties) (Wales) Regulations 2011 and the Social Econo	omic duty (2020).		
Age	The proposal will have a positive impact on tenancy sustainability and well-being of new tenants in helping to minimise the financial burden of setting up a new home.	Good	The standard will be regularly monitored with the intention of utilising tenant feedback to ensure the standard continues to have both a positive impact on tenant satisfaction and tenancy sustainability.	Good
Disability	The proposal will have a positive impact on tenancy sustainability and well-being of new tenants in helping to minimise the financial burden of setting up a new home.	Good	The standard will be regularly monitored with the intention of utilising tenant feedback to ensure the standard continues to have both a positive impact on tenant satisfaction and tenancy sustainability.	Good
Gender reassignment		Neutral		Neutral
Marriage or civil partnership		Neutral		Neutral
Race		Neutral		Neutral
Religion or belief		Neutral		Neutral
Sex		Neutral		Neutral
Sexual Orientation		Neutral		Neutral
Pregnancy and Maternity		Neutral		Neutral
Socio-economic duty		Neutral		Neutral



Source of Outline Evidence to support judgements	

7. How does your proposal impact on the council's other key guiding principles?

7. How does your proposal impact on the	council's other key guiding principles?			IMPACT
Principle	How does the proposal impact on this principle?	IMPACT Please select from drop down box below	What will be done to better contribute to a more positive impact or to mitigate any negative impacts?	IMPACT AFTER MITIGATION Please select from drop down box below
Sustainable Development Principle (5	ways of working)			
Long Term: Looking to the long term so that we do not compromise the ability of future generations to meet their own needs.	The gifting of existing flooring as part of the implementation of the Quality of Accommodation Standard will reduce the volume of flooring particularly carpeting (which can be recycled) which is subsequently removed and disposed of as part of the voids process.	Good	The standard will be regularly reviewed to establish if any further existing fixture & fittings can be gifted to new tenants to minimise both the financial burden on new tenants setting up their home and the number of items that need to be disposed of as part of the voids process.	Good
Collaboration: Working with others in a collaborative way to find shared sustainable solutions.	The Quality of Accommodation Standard has been developed collaboratively from staff working across Housing Services.	Good	The delivery of the standard will be regularly reviewed with the consideration of tenant feedback being a key consideration in these reviews to identify any further revisions needed to improve both tenant satisfaction.	Good



Principle	How does the proposal impact on this principle?	IMPACT Please select from drop down box below	What will be done to better contribute to a more positive impact or to mitigate any negative impacts?	IMPACT AFTER MITIGATION Please select from drop down box below
Involvement (including Communication and Engagement): Involving a diversity of the population in the decisions that affect them including: Unpaid Carers: Ensuring that unpaid carers views are sought and taken into account	The development of the Quality of Accommodation Standards has actively considered and incorporated tenant feedback.	Good	The delivery of the standard will be regularly reviewed with the consideration of tenant feedback being a key consideration in these reviews to identify any further revisions needed to improve both tenant satisfaction	Choose an item.
Prevention: Understanding the root causes of issues to prevent them from occurring including: Safeguarding: Preventing and responding to abuse and neglect of children, young people and adults with health and social care needs who can't protect themselves.		Neutral		Neutral
Integration: Taking an integrated approach so that public bodies look at all the well-being goals in deciding on their well-being objectives.		Neutral		Neutral
Powys County Council Workforce: What Impact will this change have on the Workforce?		Neutral		Neutral
Payroll: How will this impact salary, any overtime/enhanced payments etc? Does this affect any particular group of employees? E.g., Male/Female dominated workforce. Does this proposal comply with the Councils Single Status Terms and Conditions?		Neutral		Neutral

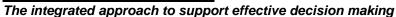


Principle	How does the proposal impact on this principle?	IMPACT Please select from drop down box below	What will be done to better contribute to a more positive impact or to mitigate any negative impacts?	IMPACT AFTER MITIGATION Please select from drop down box below
Welsh Language impact on staff		Neutral		Choose an item.
Apprenticeships: Has consideration been given to whether this change impacts negatively, or positively on Apprenticeships within the service?		Neutral		Choose an item.
Source of Outline Evidence to support	judgements			

8. What is the impact of this proposal on our communities?

Communities	How does the proposal impact on residents and community?	IMPACT See impact definitions in guidance document	What will be done to better contribute to a more positive impact or to mitigate any negative impacts?	IMPACT AFTER MITIGATION See impact definitions in guidance document	Source of Outline Evidence to support judgement
	The proposal will have a positive impact on tenancy sustainability and well-being of new tenants in helping to minimise the financial burden of setting up a new home.	Good	The standard will be regularly monitored with the intention of utilising tenant feedback to ensure the standard continues to have both a positive impact on tenant satisfaction and tenancy sustainability.	Good	New tenant survey feedback.

Appendix 3: Cyngor Sir Powys County Council Impact Assessment (IA)





Description of risks					
Risk Identified	Inherent Risk Rating Impact X Likelihood (See Risk Matrix in guidance document)	Mitigation	Residual Risk Rating Impact X Likelihood (See Risk Matrix in guidance document)		
Inconsistent implementation of the Quality of Accommodation Standard	6	The implementation of the standard will be regularly reviewed by a cross-functional team drawn from across Housing Services and regular review will also be presented to the Tenant Scrutiny Panel for consideration.	3		

10. Overall Summary and Judgement of this Impact Assessment?

Outline Assessment (to be inserted in cabinet report)

Cabinet Report Reference:

Following a review in December 2020, this report sets out the recommended changes to the allocation policy proposed by the 'Homes in Powys' working group. The changes aim to clarify the allocation process for both staff and applicants and look to address the pressures on the housing services such as the increase in homelessness presentations, lack of suitable stock and the promotion of sustainable tenancies.

11. Is there additional evidence to support the Impact Assessment (IA)?

What additional evidence and data has informed the development of your proposal?

New Tenant Satisfaction Surveys

12. On-going monitoring arrangements?

What arrangements will be put in place to monitor the impact over time?

The Tenant Scrutiny Panel will monitor the effectiveness of the implementation of the Quality of Accommodation Standard through regular progress reports.

Please state when this Impact Assessment will be reviewed.

Annually

13. Sign Off

Position	Name	Signature	Date
Impact Assessment Lead:	Richard Batt	RDBatt	21 st May 2021
Head of Service:			
Portfolio Holder:			

Appendix 3: Cyngor Sir Powys County Council Impact Assessment (IA)



The integrated approach to support effective decision making

14. Governance

Decision to be made by Choose an item. Date required

FORM ENDS